



# AMERICAN JUDGES ASSOCIATION: PROCEDURAL FAIRNESS INTERVIEWS

The American Judges Association (AJA) conducted interviews about procedural fairness with nine national leaders on issues involving judges and the courts. The interviews, done by Kansas Court of Appeals Judge and past AJA president Steve Leben, cover the elements of procedural fairness for courts and judges, how judges can improve fairness skills, and how the public reacts to courts and judges. The interviews were done in August 2014; job titles are shown as of the date of the interviews.

Visit <http://proceduralfairnessguide.org/interviews/> to watch the interviews.

## EMPLOYMENT SECURITY by Judge Vic Fleming © 2023

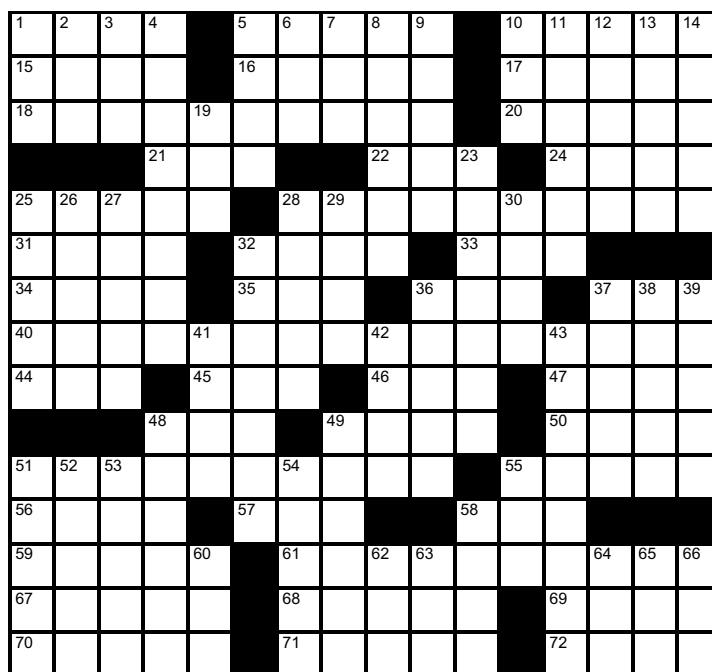
### Across

- 1 Steps up to the plate
- 5 "Them" and "us"
- 10 Inscribed rock
- 15 Item to click on
- 16 Corporate vote agent
- 17 When many break for coffee
- 18 Start of a quote attributed to Confucius
- 20 His beloved was Beatrice
- 21 "Amazing!"
- 22 East or west (abbr.)
- 24 "You ain't \_\_\_ nothin' yet!"
- 25 Father, to Li'l Abner
- 28 Part 2 of the quote
- 31 Not ersatz
- 32 Cincinnati \_\_\_
- 33 Get in a pool, in a way
- 34 Former Bruin Phil, to fans
- 35 Israelite judge
- 36 "Honest \_\_\_"
- 37 Mom's mate
- 40 Part 3 of the quote
- 44 Place to recuperate
- 45 Ones "over there"
- 46 Sun. talk from a pulpit
- 47 Airline serving Israel
- 48 "C'est si \_\_\_"
- 49 Modest response to a compliment
- 50 "Smallville" teenager Lang
- 51 Part 4 of the quote
- 55 Cordiality
- 56 At the hub of
- 57 Coll. in Dallas
- 58 Start to respect?
- 59 Arrested
- 61 End of the quote

- 67 "Darn it!"
- 68 Angry utterance
- 69 "CHiPs" actor Estrada
- 70 Brazen
- 71 "Nonsense!"
- 72 Person with a safe job?

### Down

- 1 Paper Mate competitor
- 2 "Bah!" in German
- 3 \_\_\_ close for comfort
- 4 Road clearer after a blizzard
- 5 Cast forth, with "out"
- 6 "A Kiss Before Dying" novelist Levin
- 7 Atty. General's cabinet division
- 8 Book after Genesis
- 9 Sally Field's Emmy-winning role
- 10 Pt. of E.S.T.
- 11 Dishes for serving up some Lipton
- 12 Prefix meaning "nine"
- 13 Grow dark
- 14 Fix, as a manuscript
- 19 Kind of bean or sauce
- 23 "The Great Train \_\_\_" (Crichton novel and film)
- 25 Emulates a raptor
- 26 Ancient fable teller
- 27 New Guinea's Gulf of \_\_\_
- 28 Gives a holler
- 29 God attended by Valkyries
- 30 Suddenly change course
- 32 Connects again
- 36 Animator Tex \_\_\_



- 37 \_\_\_ Lama
- 38 \_\_\_gardism
- 39 Airport annoyance
- 41 "Frankenstein" helper
- 42 This Cuban?
- 43 Infamous hotelier Leona
- 48 \_\_\_ of water
- 49 "Got no clue!"
- 51 Plants used to make poi
- 52 Nebraska city
- 53 Aviation badges
- 54 Pennsylvania sect

- 55 Inhalation intake
- 58 As it should be
- 60 Marshal under Napoleon
- 62 NBA legend \_\_\_ Ming
- 63 Assayer's material
- 64 Angry feeling
- 65 \_\_\_ Newton (kind of cookie)
- 66 Heart test, for short

Judge Fleming is a widely published cruciverbalist. Send questions and comments to [judgevic@gmail.com](mailto:judgevic@gmail.com).

Solution is on page 62.